



Environmental Consultant

About Pintail

Founded in 2017, Pintail Environmental Consulting Inc. is a small environmental consulting company that provides a holistic approach to our projects. We cater to clients of all different sizes from local landowners to larger corporations, consulting firms, and municipalities. Pintail specializes in providing our clients with professional, high-quality services in a variety of areas from environmental project management, wetland, and biophysical impact assessments to environmental assessments for federally and provincially regulated projects.

At Pintail we pride ourselves on being efficient and hard-working to be able to provide the best products. Our goal is to find our clients the best possible solution for their project with the least amount of environmental impact.

Currently, we are looking to the future and want to expand the support and services we provide to our clients and to grow our capacity. We are looking for that kind of person who wants to sink their teeth into a special challenge and who can take pride in helping a small company to grow and flourish; to become the best that it can be.

About the Position

Pintail is looking for an Environmental Consultant to join our team. The position is Alberta-based and will be a mix of field and office-based work (home office) This position can either be a contract or full-time position.

The duties of the successful candidate will include, but may not be limited to:

- Overseeing and conducting biophysical assessments (e.g., wetlands, rare plants, native grassland, detailed site assessments, fisheries, wildlife surveys, etc.) for varying project types.
- Working on and providing technical review and sign-off on a variety of reports and regulatory applications to satisfy different industries and regulatory requirements.
- Undertake and assist with the preparation and submission of different environmental regulatory applications (e.g., AER, AEPA, *Water Act*, *Public Lands Act*, ECCC, DFO, etc.).
- Assist with proposals and cost estimates.
- Assist with business development initiatives and managing client portfolios.
- Assist in growing and expanding the company's capacity and services to help our existing clients and to develop new relationships.
- Lead and coordinate other team members and mentor junior staff.
- Uphold safety procedures and practices of Pintail and Pintail's clients.



Preferred Qualifications

The qualifications and skills of the successful candidate will include, but may not be limited to:

- A university degree or college diploma in Biology, Ecology, Environmental Sciences, or related subject.
- A minimum of 7 years of previous consulting experience in Alberta.
- Professional designation (e.g., P.Biol., etc.).
- Knowledge of and experience with provincial and federal environmental regulations.
- Experience with the Alberta Wetland Policy requirements.
- Technical knowledge in conducting different biophysical assessments (e.g., wetlands, rare plants, general vegetation, weeds, native grassland, detailed site assessments, aquatics, etc.) throughout Alberta.
- Knowledgeable about plant species found in Alberta and western Canada.
- Experience with conducting post-construction monitoring of wetlands, vegetation communities, etc.
- Familiar with ArcPro / Arc Online, Field Maps App and Survey 1-2-3.
- Ability to be an adaptive and strategic thinker.
- Willingness to travel.
- Willingness to work weekends as needed during the field season.
- Capable of undertaking strenuous field work through varying terrain.
- Proven ability to work as a team but also independently with minimal supervision.
- Excellent verbal and written communications skills.
- Be self-motivated with a strong work ethic.
- Strong interpersonal skills and collaborative working style.
- Valid Class 5 driver's license and own transportation.

Asset Experience

- Experience in Saskatchewan, British Columbia, or other jurisdictions would be an asset.
- Up to date safety tickets (e.g., Standard First Aid, H2S, Ground Disturbance Level II, WHIMS 2015, TDG, Bear Safety, etc.) would be a great asset.
- Experience operating UTVs, ATVs, Argos and towing a trailer.
- Experience with the regulatory environment related to oil and gas, renewable energy, municipalities, land development, and transportation industries would be an asset.
- Experience conducting fish habitat assessments would be an asset.
- Experience with the regulatory requirements for borrow pits/reservoirs would be an asset.
- Experience with preparing and reviewing Environmental Construction Operations (ECO) Plans would be an asset.
- Construction monitoring experience would be an asset (e.g., water quality, etc.).



Opening Date: April 1, 2026

Closing Date: Open Until the Right Candidate Has Been Found.

Location: Remote (work from home [**must be Alberta based**], field work required)

Send Resume to: Katie Bullick at kbullick@pintailenvironmental.com