



Intermediate Aquatic Biologist

About Pintail

Founded in 2017, Pintail Environmental Consulting Inc. is a small niche environmental consulting company that provides a holistic approach to our projects. We cater to clients of all different sizes from local landowners to larger corporations, consulting firms, and municipalities. Pintail specializes in providing our clients with professional, high-quality services in a variety of areas including environmental project management, wetlands, watercourses, aquatics, and biophysical impact assessments to environmental impact assessments for federally and provincially regulated projects including residual and cumulative effects assessments.

At Pintail we pride ourselves on being efficient and hard working so that we are able to provide the best service to our clients. Our goal is to find our clients the best possible solution for their project with the least amount of environmental impact.

Currently, we are looking to the future and are wanting to expand the support and services we provide our clients and to grow our capacity. We are looking for that kind of person who enjoys a challenge and who can help a small company grow and flourish.

About the Position

Pintail is looking for an Intermediate Aquatic Biologist to join our team. The position will be located remotely (from home) with a component of field work and can either be a contract or full-time position.

- Supervising, training, and mentoring of junior staff.
- Data collection, compilation, analyzing and reporting.
- Liaising with on-site client representatives and contractors.
- Preparing regulatory applications.
- Working collaboratively with Pintail, subconsultants, and clients.
- Contributing to a growing and collaborative team of biologists and scientists.

Qualifications

The qualifications and skills of the successful candidate will include, but may not be limited to:

- A minimum of 4 years of relevant aquatic experience.
- Technical Diploma or Bachelor's degree in an environmental or related field.
- Registered (or eligible) for professional designation (P.Biol. or R.P.Bio.).
- Knowledge and experience with fish ID and fish habitat in Western Canada.
- Experience conducting projects involving fish and fish habitat assessments, water quality sampling, watercourse crossing assessments, and environmental and turbidity monitoring.
- Must be comfortable working outdoors throughout all seasons.



- Comfortable making recommendations and specifications.
- Working knowledge of environmental regulations and policy in Alberta (e.g., *Water Act*, *Codes of Practice*, *Environmental Protection and Enhancement Act*) and federal *Fisheries Act*.
- Undertaking and assisting with the preparation of different environmental regulatory applications (e.g., DFO Request for Review, *Codes of Practice* Notifications, *Water Act* Approvals, etc.).
- Proficiency in Microsoft Word and Excel.
- Availability to work flexible hours as project requirements dictate.
- Willingness to occasionally work in remote locations, where wildlife may be encountered, for extended periods of time (1 to 3 weeks).
- Proven ability to work as a team but also independently with minimal supervision.
- Valid Class 5 driver's license and own transportation.
- Strong organizational, interpersonal, and time management skills.
- Excellent verbal and written communication skills in English.
- Motivated and enthusiastic individual.
- Assisting with business development initiatives.
- Assisting in growing and expanding the company's capacity and services to help our existing clients and to develop new relationships.
- Upholding safety procedures and practices of Pintail and Pintail's clients.

Asset Experience

- Up to date safety tickets (e.g., Electrofishing Crew Supervisor Certificate, Swiftwater Rescue, Standard First Aid with CPR C, H2S, Ground Disturbance Level II, WHIMS 2015, TDG, Wildlife/Bear Safety, etc.).
- Familiar with ArcGIS / Arc Online, Field Maps App and Survey 1-2-3 would be an asset.
- Experience working on projects related to oil and gas, renewable energy, municipal development, and transportation would be an asset.
- Experience conducting wetland assessments would be an asset.
- Experience with the regulatory requirements for borrow pits/reservoirs would be an asset.
- Working knowledge of BC regulations including *Riparian Area Protection Regulation*, *Water Sustainability Act*, *Environmental Assessment Act*, etc.

Opening Date: January 16, 2023

Closing Date: Open Until the Right Candidate Has Been Found.

Location: Remote (work from home, field work required).

Send Resume to: Katie Bullick at kbullick@pintailenvironmental.com